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*A special thank you to the following talented volunteers
and supporters for their efforts on this publication:*

Board of Directors Ernesto Scorsone, Debra Hensley, Shannon
Stuart-Smith, John Davis, Cliff Todd, Marsha Moors-Charles, Brandl
Skirvin and Melissa Watt

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THANKS FOR PUTTING THE “SOCIAL” IN SOCIAL JUSTICE.

Stoll Keenon Ogden PLLC proudly congratulates JustFundKY on another successful year of education and outreach, in pursuit of justice for all. We extend our thanks to JustFundKY co-founder Debra Hensley for making our community more inclusive, less divisive and a much better place to live and work.





DEAR FRIENDS,

We are honored to be co-chairing JustFundKy's 10th Anniversary Event: A Roast of Debra Hensley. Ten years of hard work have resulted in one of the largest LGBTQ foundations in the South. With the help of countless volunteers and the tremendous support of our corporate sponsors we have created an endowment that will last for many generations to come.

Every year we are using our earnings to fund education efforts around the state. From Paducah to Pikeville we are making a difference by promoting fair and equitable treatment for LGBTQ Kentuckians. We do this by supporting community and grassroots efforts around the state. JustFundKY is making a lasting contribution to the cultural landscape in Kentucky. And what better way to celebrate ten successful years than to roast one of the founders of JustFundKY?

Debra Hensley puts all her heart and soul into community efforts. And she did just that in helping get JustFundKY off the ground. Her abilities and energy are boundless. Debra has been a wonderful role model for so many Lexingtonians. She is also a good sport by letting us have fun at her expense.

We hope you enjoy the evening and thank you for your support!

Pam Miller,
Event co-chair

Ernesto Scorsone,
Event co-chair

JUSTFUNDKY

WHO WE ARE AND WHAT WE DO

AT THE CORE

JustFundKY promotes fairness, justice and equality for lesbian, gay, bisexual and transgender (LGBT) Kentuckians. As a 501c(3) nonprofit corporation, we host public events that present a positive image of LGBT citizens and award grants to community-based organizations that advance fairness.

\$1 MILLION AND BEYOND

JustFundKY was created in 2006 when Lexington-based activists Debra Hensley and Ernesto Scorsone saw the need for an endowment to support work around the state dedicated to ending LGBT discrimination. Benefactor Cliff Todd pledged \$500,000 if other supporters would match his contribution in four years. An incredible number of volunteers and generous donors came together and reached that goal, primarily through a series of entertaining fundraisers. The first event, in 2007, was "Climate Change" featuring political humorist Kate Clinton. In 2008 came "Justice for All: A Revolutionary Evening of Dinner and Dancing." A picnic-style gathering themed "A Night Out" followed in 2009 at the Kentucky Horse Park. And in 2010, JustFundKY hosted "Knock It Out of the Park!" at the Legends' baseball stadium. Thus, four years into this adventure, we had collected more than \$500,000 and Todd matched the amount dollar-for-dollar as promised, establishing a \$1 million endowment, which we appropriately named the Cliff Todd Endowment. To mark the milestone, we celebrated for six weeks in 2011 with "JustFun" dinner parties at homes around the state. In October, 2012, JustFundKY, in partnership with the Kentucky Conservatory Theatre, hosted a staged reading of the play "8." The community response filled the Kentucky Theater and resulted in another successful event for JustFundKY. In May, 2013, JustFundKY held a "Derby Eve" event with a "Night of the Phoenix" themed party followed by a Great Gatsby - themed Derby-eve party in 2014. In 2015 JustFundKY hosted a showing of Pride: the Movie with special guest, activist Jonathan Blake. As we continue

to build the Endowment through our fundraising efforts, our eyes remain focused on providing grant funding to many more organizations doing the essential grassroots work of LGBT advocacy across our state.

A LASTING IMPACT

Now when you donate to JustFundKY, you increase the Cliff Todd Endowment. The earnings from the endowment are used to fund the grants to community groups working for LGBT equality. Your contributions don't pay for an office or a staff; our work is volunteer-based, except for professional accounting and tax services. We invest your money with the Blue Grass Community Foundation, a partnership of the largest 501c(3) corporations in the area. Top-notch investors steer the growth of the nonprofits' pooled resources. We don't tap the principal of the Cliff Todd Endowment, using only the earnings each year. That way, the fund will last in perpetuity. We commend you for providing the resources for a sustainable endowment!

HOW TO HELP

JustFundKY will continue to host public events to build up the endowment and further our vision. To support the cause, you can attend our fundraisers, donate online at JustFundKY.org or include JustFundKY in your will, charitable trust or other planned giving instrument. Our Legacy Group* includes folks who intend to leave part of their estate to promote fairness for generations to come.

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She is the founder of Debra Hensley's Social Stimulus, which produces "Good Lives, Good Lives" podcasts of unique individuals in the Bluegrass Region and hosts fundraising events featuring local "do good" businesses and organizations.

She is past Chair of The Kentucky Conference of Community & Justice (KCCJ) and played a significant role in the creation of "The Plantory", a Centre for Social Innovation and an initiative of the KCCJ. The Plantory covers administrative needs of small profit and non-profit tenants and helps incubate organizations focused on social good, bringing together organizations and individuals who share the common vision of improving the well-being of people and the planet.

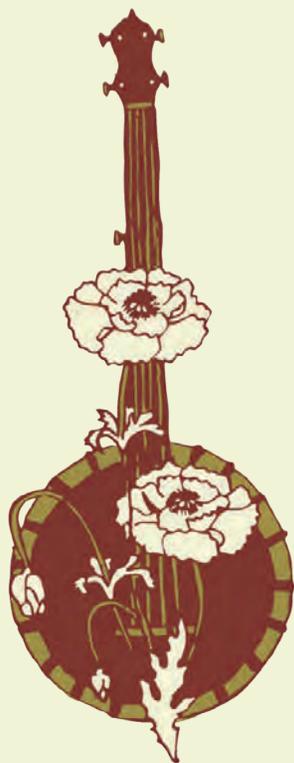
As a co-founder of JustFundKY, she helped to create an endowment to fund efforts to eradicate discrimination against the lesbian, gay, bisexual and transgender (LGBT) community. She worked with public officials and community advocates for passage of the Fairness Ordinance to protect LGBT individuals against discrimination.

Debra is the Founder and President of Lexington Community Radio, a non-profit organization. LCR has two Low-Power FM stations located at the STEAM Academy. These stations broadcast in English and Spanish and live stream across the nation and beyond. The hy-

per-local content focus is on "public wellness" which means public health & safety, local news & meaningful education, public-issue forums, and cultural exchange, events, and entertainment. Moreover, LCR fills a gap in Lexington's existing radio landscape by empowering unheard voices in our city.

Among her many awards, in the spring of 2014, Debra was awarded the prestigious Sydney Sullivan Medallion Citizen of the Year award from the University of Kentucky which has been recognizing Sullivan Award winners since 1927 and is one of 61 Southern universities that presents the award sponsored by the Algernon Sydney Sullivan Foundation. Sullivan was a lawyer, businessman and philanthropist in New York in the late 19th century. Sullivan Awards are highly prized, and over the years have been bestowed on notable local individuals but also including Eleanor Roosevelt and Fred Rogers, noted star of children's television, and Supreme Court Justice Lewis Powell.

In 2015 Debra was recognized by Women Leading KY with The Martha Layne Collins Leadership Award. This award recognizes an individual Kentucky woman of achievement who inspires and motivates other women through their personal, community and professional lives.



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COLLEGE OF PUBLIC HEALTH UNIVERSITY OF KENTUCKY GRADUATE CENTER ON GERONTOLOGY

Preliminary study antecedent to an assessment of the needs of the aging lesbian and gay residents of Fayette County, Kentucky

JustFundKY invests in combating our current issues, but we also must dedicate ourselves to investing in what can impact our posterity. Recognizing the population of Fayette County age 60 and above is projected to increase by 31% in the next ten years from 2015 to 2025, it follows necessarily that the lesbian and gay members will have unique needs that must be identified and met if Lexington and Fayette County is to be an inclusive community for our aging members.

JustFundKY is pleased to support the dedicated research at the University of Kentucky to ascertain the needs of our revered aging population. Taking place from March to May of 2016, this research will actively collect and analyze focus group data that will inform the design of follow-on research into the needs of the aging gay and lesbian residents of Fayette County. Participants will be lesbian and gay residents of

Fayette County, Kentucky, age 50 and older.

The topics explored will be under the broad category of "social support", including long-term care and health. Within the stated age demographic, the researchers will intentionally sample lesbian and gay study participants from ethnic and socio-economic groups that are representative of the overall gay and lesbian population of Fayette County. This research project will be under the supervision of Graham Rowles, PhD, Director of the Graduate Center for Gerontology and Chair of the Department of Gerontology, and Assistant Professor of Gerontology, Elizabeth Hunter, PhD, and conducted by a team of three PhD students at the Graduate Center for Gerontology: Hollie R. Sands, Aaron Guest and Solomon Van Meter. JustFundKY is excited to advance this partnership and research to address all the needs of our community.

Starting out of a realization that the LGBTQ community has so many talented people, ActOut started in 1998 as a project of PCSO to put that talent to work to raise money and awareness of issues, not only in the LGBTQ community but in the community as a whole.

Since it's beginning ActOut has returned approximately \$20,000 back to the community through sixteen plays utilizing eighty-six actors. The first show was a production of *Elegies for Angels, Punks and Raging Queens*, as directed by Homer Tracy with musical direction by Buzz Cornelison. With a cast of twenty-seven, the show sold out the Farish Theater

at the library for two performances. Since that time, ActOut has cultivated and scored great successes with such plays as *Love! Valor! Compassion!*, *The Laramie Project*, *The Twilight of the Gods*, *Sordid Lives*, *Southern Baptist Sissies*, *Corpus Christi* and *Lots Daughters*.

JustFundKY is enchanted to support the plans of ActOut to produce a five show run of a play. Our communities explodes and nurtures so many talented individual that there must be an outlet. JustFundKY applauds that ActOut continues to be a stage to showcase that talent and that their all of their efforts support the community.

ACTOUT-PLAY

TOGETHER WE'RE BETTER



UNIVERSITY OF LOUISVILLE COME TOGETHER CONFERENCE

Come Together Kentucky (CTK) is an annual state-wide coalition conference founded in 1996 for LGBTQ high school and college age students, as well as community members of Kentucky. The conference gives focus to social justice and LGBTQ issues across the state and national. The conference provides students with the unique and unbridled opportunity to learn from peers and a distinguished network with colleagues from a number of schools, colleges, and community organizations to actively engage with issues, education, and social justice efforts that impact the LGBTQ and intersecting identities.

Celebrating their 20th anniversary, Come Together Kentucky was started as a student-run initiative and metamorphosed to a coalition between the University of Kentucky, Northern Kentucky University, Murray State University, and the University of Louisville. Come Together Kentucky (CTK) is a state wide conference for students from all across the state- from a host of socio-economic backgrounds, races, ethnicities, and abilities- who are eager to learn more about LGBT identity, social justice, overcoming bullying, and changing the world around them in an affirming space. Come Together Kentucky 2016 seeks to build on the various past efforts of Kentucky students and activists to have those who attend to return to their respective communities to use to engage those same communities in social justice and change making.

Promoting understanding and tolerance, facilitating grassroots leadership development (especially among youth), and creating inclusive communities are goals that JustFundKY and

the LGBT Center at the University of Louisville have in common. CTK will address these goals through the implementation of all-day learning institutes prior to the official start of the conference. Since this conference attracts students from all over the state, the conference will dedicate day long sessions to meet specific needs, providing examples from both rural grassroots initiatives and urban collectives. While the focus is on LGBT barriers, our communities understand that all oppression is interconnected. Therefore, complementary to the ideals of JustFundKY, the conference will hold an intersectional praxis throughout the conference and provide future LGBT leaders with the tools they will need to succeed in eradicating discrimination against the LGBT community.

Example topics which attendees can choose from:

- Anti-racist work for LGBT activists
- Communities of Faith and LGBT identity
- Taking Your Campus Organizing Efforts to the Next Level

These learning institutes will take place from 11am to 4pm on Friday, November 4th, 2016 on the University of Louisville's campus. CTK is expecting 200 plus students to attend the conference, located in large auditoriums or open conference rooms on campus, which with small group break out opportunities as well as large lecture and discussions. JustFundKY is enthusiastic to continue to support Come Together Kentucky and our common interest of investing in and providing our future leaders with the necessary tools to continue further activism and build a more unified Commonwealth.

PFLAG

PFLAG is a supportive community for parents, families, friends, and allies united with people who are lesbian, gay, bisexual, transgender, queer, or questioning

Our mission is to support, educate, and advocate for acceptance, affirmation and equality within families, institutions and society at large. Our monthly confidential meetings provide a unique opportunity for families who are needing help as family members come out, a welcoming community for LGBTQ individuals who seek support or want to help others, and a place for allies to expand their understanding and to contribute their perspective and compassion.

As acceptance and equality for people from the LGBTQ* community continues to be a struggle in Kentucky, we wish to get our message out to the public, not just to those who choose to attend our support meetings. We plan to develop our skills, hire outside help as necessary, and launch an advocacy campaign extending across print, social platforms and public media. The current PFLAG chapter of Lexington was founded in 2010. Since its inauguration, the organization have gained strength with supportive numbers as they continue to host monthly meetings, which include a speaker the first hour, followed by our confidential support group meeting the second hour. The diversity of their attendees – parents, allies, LGBTQ individuals – provides a range of perspectives. Regularly

schedule programs intentionally incorporate transgender issues and gender diversity, including welcoming TransParentLex families into the chapter, as part of their mutual ambitions to share in terms of support, knowledge and advocacy.

JustFundKy is pleased to support PFLAG as they expand their initiatives and to distribute their encouraging materials more widely to advance our mutual message of acceptance, respect, love and equality out to the public through a media campaign. JustFundKy joins PFLAG in their message that our children are LGBTQ and our love and support has made all the difference; we all know someone who needs love and support. Many more people will understand that acceptance, respect, love and equality is critical for LGBTQ individuals to be able to thrive. The goal is simple and clear: our community must treat LGBTQ individuals more fairly, stand up for one another, and should they discover that a loved one or someone they know is LGBTQ, they are “primed” to offer a supportive response. JustFundKY is confident that PFLAG’s message of loving, healthy families may further public conversation in a manner that is positive can radiantly further build a society that loves unconditionally.



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PRIDE COMMUNITY SERVICE ORGANIZATION

The Pride Community Services Organization (“PCSO”), formerly the Gay and Lesbian Services Organization (“GLSO”), incorporated in 1977 (legally as the Lexington Gay Services Organization, Inc.). Its mission is to improve the lives of people in the sexual minority and gender expansive community of Central and Eastern Kentucky by enhancing visibility, empowering community members, and educating the public about issues impacting said community

Through the past 39 years, the PCSO has served as the start-up organization for groups that have gone on to be independent, such as AVOL and Act Out. PCSO offers various programs that reach out to underserved populations. PCSO began publishing a monthly newsletter of LGBTQ+ interests and happenings as early as 1979. Today, the newsletter has grown and evolved into a magazine called LinQ. Lexington’s biggest LGBTQ+ visibility event, the Lexington Pride Festival, was born in the PCSO and has grown each year, with an estimated attendance of over 25,000 individuals in 2016. PCSO is home to Company Q, a theater group for LGBTQ+ youth, as well as Seasoned Independent People, an LGBTQ+ senior group, Lexington GSA, a gay-straight alliance for youth, the “Heart to Heart” Discussion Group, TransKy and TransLex for the transgender population, New Song in the Bluegrass, an LGBTQ+ community chorus, an LGBTQ+ Sci-Fi/Horror Group, the Pride Community Prom, the LinQ newsmagazine, the Bluegrass Pink Pages, and an LGBTQ+ specific lending library. The PCSO Pride Center is also used by several other LGBTQ+ affiliated groups as a free of charge meeting space. Most recently, the PCSO has hired a new full-time employee through the Americorps program who will be partnering with the Kentucky Coalition Against Domestic Violence, Green House17, and the various other local LGBTQ+ affiliated community organizations to provide domestic violence awareness training and domestic violence victim economic empowerment assistance to the LGBTQ+ community of Central and Eastern Kentucky.

PCSO is another repeat recipient of JustFundKY’s Cliff Todd Endowment for their continued excellence and their commitment to expand our interchangeable community ambitions. PCSO seeks to unite all community members through its various programs, and become more inclusive to all of the diverse members of the LGBTQ+ community. PCSO, in their collaborative efforts by enlisting the help of qualified individuals and organizations belonging to that intersect with the larger LGBTQ+ community, aspire to utilize their 2016 Cliff Todd Endowment grant to create two new shared programs: PCSO/ Bluegrass Black Pride Conversation Series and the PCSO/ TRANSPARENTLEX WORKSHOP.

The PCSO is partnering with Bluegrass Black Pride, another recipient, to plan a series of quarterly community discussions regarding the issues of race and ethnicity as it intersects with LGBTQ+ identities. The first of these conversations in the “Black Pride Matters” series will be held on March 20, 2016 at the Farish Theater in the downtown Lexington Library through the support of a previous grant received by Bluegrass Black Pride from JustFundKY. Each of these conversations will be presented in a new and unique fashion, incorporating audience participation. After this conversations, the PCSO will invite other community organizations (especially those focused on LGBTQ+ issues) to join in the conversation at a later date to begin to draft a “Unity Charter” that will define what unifies and drives our community to come together. The second collaborative will incorporate PCSO and TransParentLex (a local support group for parents of transgender children) to present workshops for parents to learn and understand the best practices for medical assistance for their adolescent children. This program will feature Doctor Selma Witchel, an endocrinology expert, and Doctor Garrett Sparks, a child psychiatrist, both from UPMC, to present with a surgeon at the workshops about active programs within United States. JustFundKY is proud that PCSO will use this year’s grant to further create bonds of togetherness that will ultimately break down barriers while building community strength through inclusion, meaningful collaboration, and education.

BLUEGRASS BLACK PRIDE

Examining Homophobia While Giving Voice and Place to LGBTQ* Persons of African descent in Lexington, KY.

JustFundKY is pleased to award a Cliff Todd Endowment Grant for the third consecutive year to Bluegrass Black Pride, a volunteer group organized in October 2013 for the purposes of examining homophobia and assisted funding in providing an agency to empower the voices of LGBTQ* persons of African descent in Lexington.

As part of their commitment to metamorphosing their advocacy and visibility, Bluegrass Black Pride hope to continue a public dialogue about homophobia in the African American community with the aim of removing barriers and allowing for African American LGBTQ* persons to have proudly live authentically with dignity and respect.

The organization in their third year is already an established entity that brings together Black lesbian, gay, bisexual and transgender, queer* people to celebrate both their African heritage and sexual orientation. Our communities must be cognitive that much more still needs to be done to recognize as an innovative space empowering the local LGBT community to engage in dialogue, strategy and give voice to the

issues experienced by these intersecting communities. Some of those issues include homophobia, fear within intersecting communities, the disproportionate impact of HIV/AIDS, and the isms that keep the entire LGBTQ* community separated.

In February 2016, Bluegrass Black Pride took upon the endeavor to host Black Pride Matters at the Wild Fig Bookstore. Additionally in March 2016, keeping with the Black Pride Matters theme, there was a forum at the Lexington Public Library that looks at the challenges of being LGBTQ* and of African descent in the city of Lexington. Also in March a party/fund raiser for LGBTQ* persons, partners, and spouses will be held at the Lyric Theater.

Their vital programming empowers and unifies the Black LGBTQ* communities by creating greater visibility; elevate inclusion in the general LGBTQ* communities and the Lexington community at large; and continue removing barriers and allowing for African American LGBTQ* persons to have out and proud lives with dignity and respect. JustFundKy is proud to be accomplice organization that enjoins the mission of Bluegrass Black Pride.



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OFFICE OF LGBTQ-UNIVERSITY OF KENTUCKY

LGBTQ Commonwealth Fellow Program

JustFundKY is glad to be able to award for the first time the Office of LGBTQ at the University of Kentucky for their committed pursuits in providing opportunities for both UK and the Commonwealth through the development of a LGBTQ Commonwealth Fellow Program.

Recognizing a significant need, Office of LGBTQ will use this grant to build a program to empower student leaders and provide outreach initiatives to be able to speak as a form for change and growth in solidarity with Kentucky's LGBTQ* citizens. The participating fellows will be trained with the primary goal of expanding the office's workshop availabilities on campus and very prominently advertise their willingness to provide these workshops the other communities to create a safe and affirming state for LGBTQ citizens. The selected fellows will receive a \$1,000 stipend for both semesters in exchange for their invaluable work and for committing to ongoing professional training to the university and greater community.

The Office of LGBTQ* Resources at the University of Kentucky is the central hub for accessing information, groups, and services related to diverse sexual orientations and gender identities as a campus-wide office that supports the Office of the Vice President for Institutional Diversity in making sure that our community is a welcoming, safe, and supportive place for all students, faculty, staff and alumni. Their mission focuses on the three core pillars of education, advocacy, and community building by actively engaging in supporting student organizations, offering professional development opportunities for campus groups, and advocating for lesbian, gay, bisexual, transgender, and queer individuals from many walks of life.

JustFundKY is proud to invest and empower in the future leaders at the University of Kentucky in their ongoing commitment to highlight the wonderfully diverse experiences of LGBTQ* Wildcats while working to decrease marginalization in all forms throughout the Commonwealth of Kentucky.

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**Congratulations to JustFund for ten years. Thank you,
Debra, for all you do for the Lexington community**

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Currently celebrating their 25th anniversary, the two sister organizations—the Fairness Education Fund and the Statewide Fairness Coalition—have worked to build a community with a broad, inclusive vision for the work of social justice and to combat LGBT discrimination through the passage of protective orders and advocacy since 1991.

Fairness now works across the Commonwealth of Kentucky to grow grassroots movements to promote and advance LGBT civil rights. Fairness is founded and directed upon the fundamental foundation to expand the natural right that LGBT people have the right to dignity and fully equality, to dismantling racism, addressing all issues of oppression, and to

empower individual and build movements of justice through nonviolent grassroots coalitions.

Their primary goal is comprehensive civil rights legislation prohibiting discrimination on the basis of sexual orientation and gender identity and expression. It accomplishes its goals through public education and advocacy, community building, and reciprocal alliances with others in the social justice community.

JustFundKY's 2016 grant will allow the Fairness efforts to expand and continue their pursuits to advance against discrimination and continue to organize efforts in order to increase the number of communities with local Fairness Ordinances



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Moveable Feast Lexington will use their 2016 Cliff Todd Endowment grant to partner with The Faulkner/Morgan/Pagan Babies Archive on this project will help pay the continuing expenses of developing, storing, and housing the contents of the archive and for the development of a public presentation of the comprehensive LGBTQ history of Lexington, Central, and Eastern Kentucky. The public presentation will be a 90-minute lecture with hundreds of images, ephemera, and related historic material.

The archive began in 2014 as a private endeavor between artist Robert Morgan and historian Dr. Jonathan Coleman. The pair met every Sunday at the home of Morgan, cataloging Morgan's extensive collection of Kentucky LGBTQ material. It quickly became clear that the archive was transforming into a dynamic, important effort to save the LGBTQ history of Kentucky, and shortly other individuals within the community began to deposit material, broadening the scope of the archive to include a diverse array of LGBTQ Kentucky stories.

As of 2016, the archive consists of approximately 10,000 individual items, over 50 linear feet of archival storage, and

more than 60 hours of recorded interviews. The archive is particularly strong in visual images, and represents numerous important individuals, communities, and institutions in the LGBTQ history of Central and Eastern Kentucky, including: Henry Faulkner, Sweet Evening Breeze, Robert Morgan, Mike McCormick, University of Kentucky Gay Liberation Front, Pride Community Services Organization, rare photos of an early lesbian presence in Kentucky, and the AIDS epidemic in Kentucky.

The archive also helps situate Kentucky's story within a national and international narrative, with representations from Andy Warhol, Tennessee Williams, Alan Ginsberg, Rock Hudson, Divine, Tom Bianchi, and Edward Melcarth—all of whom had direct connection to Kentucky's LGBTQ community. A 90-minute presentation will be gleaned from the material and stories represented in the Faulkner/Morgan/Pagan Babies Archive—a presentation that will explore the diverse and rich history of the LGBTQ community of Lexington, Central, and Eastern Kentucky. As part of this effort, a social media marketing campaign will target LGBTQ youth for attendance at the public presentation and follow-up contacts will be made to re-connect with these youths.

Attendees will also be invited to contact the archive if they have stories, information, and materials they would like to be recorded and preserved. Beyond the initial presentation, the program will be made available to community and private groups on request.





No matter
 who you are or
where you are on life's journey 
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UNIVERSITY OF KENTUCKY, DR. MELANIE D. OTIS

Transgender and Gender Non-Conforming (GNC) Men and Women in Lexington-Fayette County, Kentucky: A Needs Assessment

JustFundKY is pleased to support the research of Dr. Melanie D. Otis at the University of Kentucky. This research will procure invaluable information to better understand the needs and experiences of transgender men and women living in the Lexington-Fayette County Community.

Although data is sparse and the geographic scope of past research is limited, extant research suggests that transgender and GNC men and women are at increased risk of experiencing victimization discrimination, and experience high rates of HIV and STD infections, substance use disorders, and mental health problems. Social stigma and the absence of appropriate and accessible health care and social service resources exacerbate the challenges faced by transgender and GNC persons.

Discrimination in educational and employment settings are additional contributors to the inequities experienced by transgender and GNC people who may often experience unemployment, poverty, and the absence of health insurance. While efforts to better understand the lives of transgender and gender non-conforming men and women have increased

in recent years (and open conversations have begun to occur in public forums), fear and stigmatization still serve to marginalize this population.

With the aid of the 2016 Cliff Todd Endowment presented by JustFundKY, this research will identify existing resources available to meet unique needs of transgender and GNC men and women living in Lexington-Fayette County and impact access to community resources that may/should serve transgender and GNC men and women living in Lexington; and to identify the specific needs, concerns and challenges experienced by these individuals in Lexington.

JustFundKY's ambition is that Dr. Otis' research will be used to better identify the needs and serve a portion of the community that is most likely to be underserved and at increased risk of experiencing significant mental and physical health challenges. In presenting with the universal theme about making a more inclusive community, funding this research allows our many organizations to contribute to the overall quality of life of all our community members, as well as having a far reaching impact of improving the state of Kentucky.



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MURRAY STATE UNIVERSITY

Addresses the compelling and urgent need for training and support for LGBT students and school staff in our community

The Office of LGBT Programming at Murray State University seeks to provide support for the lesbian, gay, bisexual, and transgender (LGBT) and ally student community through services and educational programming.

This year's Cliff Todd Endowment Grant will service to support a special project through the Office of LGBT Programming, Creating the T-Net: Wraparound Services for the Trans and Gender Non-Conforming Community of Western Kentucky that will take place during the fall 2016.

Recognizing the magnitude of need that exists for this region pertaining to understanding LGBT life and improving the experiences of LGBT people, JustFundKY is supporting the Office's proactive journey of addressing the growing needs pertaining to transgender and gender non-conforming life. Ranging from transgender individuals to the professional sectors that increasingly serve the transgender community, a noticeable need for resources exist.

This project will compile information, develop resource documents and facilitate training opportunities around cultural competencies pertaining to gender identity and gender expression in pertinent sectors of western Kentucky, such as: education; medical; mental health; and public safety.

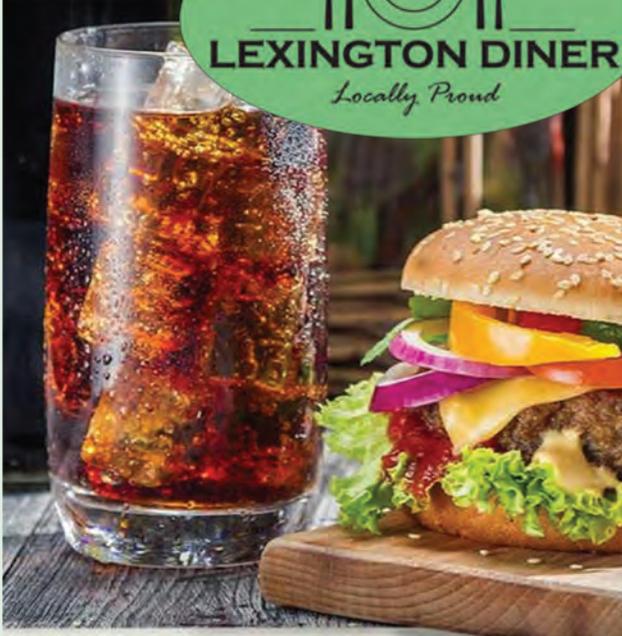
JustFundKY joins MSU in their the advocacy to address the transgender and gender non-conforming communities' extreme hardships in all parts of the Commonwealth as part of securing the right to have inclusive mental health and/or medical providers. These efforts are committed to curtail providers who are hesitant to prescribe hormone replacement therapy and other common practices because of their unfamiliarity with working with these populations. Until now, there has been no known effort to provide a gathering together of these professionals in this area to work to improve the matter.

This project will hire an undergraduate student worker or intern for the fall semester to work under the supervision of the Coordinator of LGBT Programming that will research available resources in this region among mental health and medical professionals. This work will explore providers' knowledge and background working with transgender and gender non-conforming individuals, as well as their interest in more actively serving these populations. Also, the inquiries will include discussion on their professional development needs to improve cultural competency in their practice and among peers. JustFundKY and the Office of LGBTQ Programming at Murray State University anticipates an outcome in the form of a resource guide to be made publicly available and accessible online for all Kentuckians.

**Matt Carter
and
Brent Bruner**

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LOUISVILLE YOUTH GROUP

In October of 1990, individuals concerned for the well-being of gay and lesbian youth throughout Louisville got together. They met with Parents & Friends of Lesbians and Gays (P-FLAG), the Jefferson County Health Department, and other visionary youth and adults from throughout the county and set into motion what would become the only agency solely dedicated to the social-emotional developmental needs of LGBTQAI+ youth in Kentucky.

Louisville Youth Group was born. This group is a community organization dedicated to helping and supporting young people by providing resources and a safe social atmosphere for the gay, lesbian, bisexual, transgender, gender non-conforming, questioning, asexual, intersex, and allied youth under the age of 21. It is the vision of the Louisville Youth Group to see a universal community that accepts, affirms and uplifts all young people regardless of their sexual orientation and gender identity. From their founding, the Louisville Youth Group has served more than 5,000 youth and trained 100+ volunteer adult mentors. In recent years, the addition of teacher, social worker, clergy and youth service worker

trainings have expanded our impact, creating safer schools, churches, shelters and community centers for all youth.

JustFundKY is excited to support Louisville Youth Group (LYG)'s Gay Straight Trans Alliance Outreach Project. The project is ambitious and innovative as it is designed to address the compelling and urgent need for training and support for LGBT students and school staff in our community. Youth leaders will work with LYG staff and volunteer mentors to develop outreach materials for students and staff interested in learning how to start a GSTA club at their school to encourage acceptance and tolerance, promote pride in our community, create a safe environment for all students, and educate the school community. LYG will also create a peer-to-peer network to support existing GSTA clubs. Working closely with the JCPS LGBT Task Force, LYG staff and volunteers will make the materials available, through personal contact and presentations, to at least 40 middle and high schools in Louisville. These clubs embodies a pillar of JustFundKY's mission by seeking to empower students and address the isolation of lesbian, gay, bisexual and transgender youth.

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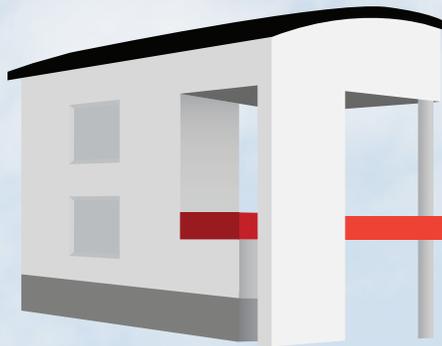
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LEXINGTON COMMUNITY RADIO (LCR)

Project LexInclusion/Project Latino LGBTQ

JustFundKY is thrilled to continue to award Lexington Community Radio (LCR) for their unwavering support and notable pursuit to create a more inclusive and affirming community for individuals who are LGBTQ* and their intersecting identities.

LCR is a nonprofit, non-commercial, truly community-engaged radio nonprofit stationed in central Lexington. This powerful pillar is created by and for the community members of central Lexington. Much like JustFundKY, LCR is committed to promoting fairness and equality through transformative education and inspire the community through radio broadcast. The mission of LCR is to empower the community by engaging listeners with local, timely, and relevant information that positively impact safety and quality of life in Lexington.

The amazing folks behind LCR are building upon last-year's grant project by developing a wide range of programs that advocate greater cultural diversity. This year's grant initiative

fuels, LexInclusion and Project Latino LGBTQ. LCR will launch a highly and categorically diversity-distinctive programming situating LGBTQ and LGBTQ Latino in the epicenter in order to build further acceptance, and understanding across central Lexington as it relates to these proud communities. These select programs provide an inclusive venue for those who share these identities to represent, encourage, and promote indivisible community togetherness by sharing invaluable stories of strength to the greater Lexington. LCR commands excellence by showcasing programming that gives their listeners a glimpse into the lives of people across town, across gender identities, across racial and religious divides, and from right across the street as well, in a venue that amplifies our voices and empowers the experiences.

JustFund is proud to help amplify LCR's vision to develop a more informed, connected, included, equitable and empowered America, starting right here in Lexington.



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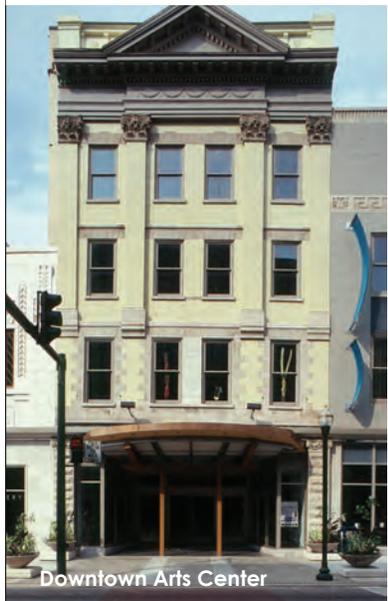
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THE HARVEY MILK SOCIETY-BEREA COLLEGE

Fairness Week

The Harvey Milk Society at Berea College continues to inspire us with their steadfast enterprise to promote fairness and inclusivity to the marketplace of all ideas, as students, to their college campus.

JustFundKY proudly continues to encourage and awards a 2016 Cliff Todd Endowment Grant to provide funding to transform the Society's annual Fairness Day event into a Fairness week. The Harvey Milk Society will continue to embark upon their mission to provide a safe place and a family for those who identify as LGBT or its allies while also educating the larger community about issues impacting our community.

Exhibiting a parade of distinguished speakers, artists, workers,

musicians, and various other in an exhilarating and engaging ambience of festivities, the Fairness week will include a tapestry of stimulating events that provide fun and educational resources to the Berea College area. Some of these events include hosting a panel of various civil rights groups to bring information and knowledge to students about the many issues concerning LGBTQ+ in the Commonwealth of Kentucky.

Notably, the Harvey Milk Society plans to use this week of events to encourage their community members to tell their stories of activism, coming out, and advocating change their parts of the world. By providing an empowering venue, JustFundKY is glad to award the Harvey Milk Society in order to encourage all of their attendees to get involved and make a difference upon the issues impacting the LGBTQ* community.

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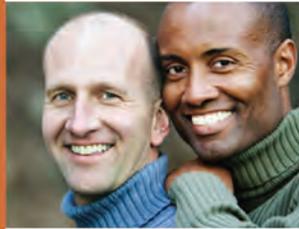
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PRIDE EDUCATION PROJECT

Berea, Kentucky

Founded in the summer of 2015, the Pride Education Project's mission is to educate communities in Appalachia and Central Kentucky about LGBTQ rights, history and civic participation. The organization also distributes information about and improves access to local resources and service providers of interest to the LGBTQ community.

To accomplish these aims, the Pride Education Project conducts interest and needs surveys, organizes activities, and plans events. To date, the organization has held discussion forums, public lectures, film screenings, The Queer News Hour radio show on WBER Radio, voter registration drives and other unique community events. The group also facilitates social media engagement and networking within the LGBTQ community, and it conducted a major interest and needs survey for the Madison County area.

One of the most successful events planned by the Pride

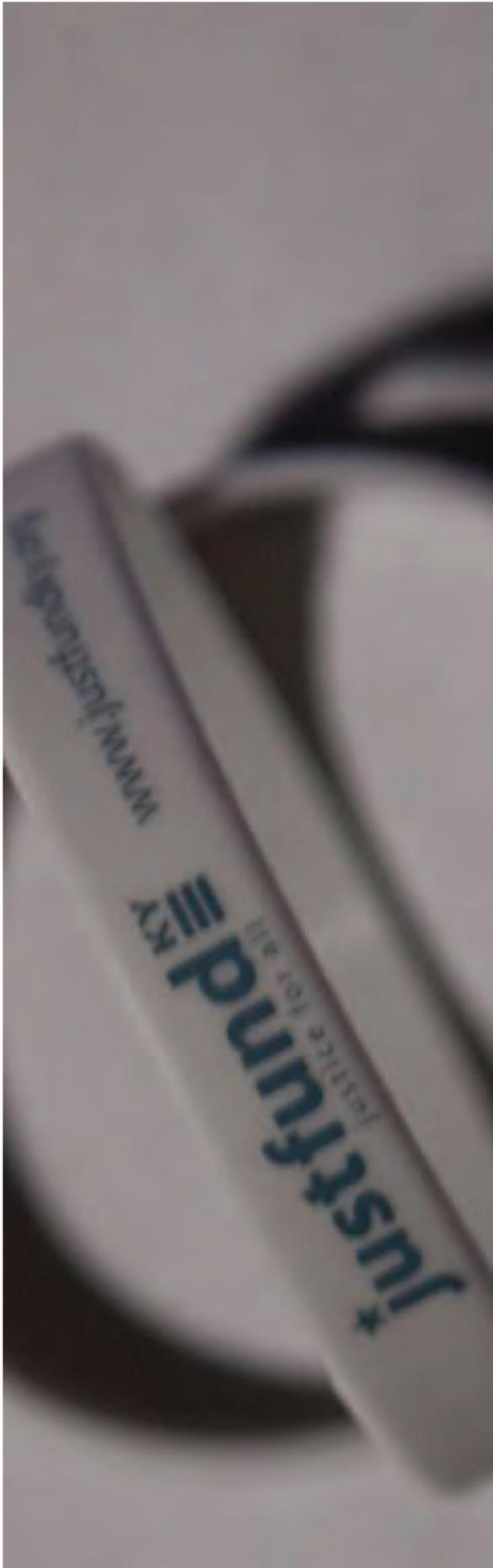
Education Project was an inaugural Coming Out Day hiking and nature exploration event. By combining socially based programming with educational and service-based initiatives, the organization provides participants with an empowering, inclusive space and time to explore available resources and networking opportunities.

The Project requested and received a Cliff Todd Endowment grant to stage an all-ages, inclusive LGBTQ prom event this fall. The aim is to provide individuals an opportunity to participate in a major social and cultural event that many in the community have been denied access to. The goal of the event is provide a welcoming space for people to engage with others, to raise awareness about LGBTQ issues and to strengthen the LGBTQ community and its allies.

For more information, contact PrideEducationProject@gmail.com

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Legacy Group

SUSTAINING FUTURE GENERATIONS

If you are reading this magazine, you care about fairness for LGBT Kentuckians. You want everyone in this state to be treated equitably – no more, no less. Yet you also know the battle for fairness is not easy and it won't be over anytime soon. Our march to justice is certain and true, but it will take many more years to complete.

We have seen tremendous improvements in the past few years, and we will see more positive changes in our lifetime. However, obstacles and barriers will certainly still exist when we leave this world. The next generation will continue to struggle with discrimination.

How can we help future LGBT citizens stay the course? In addition to working hard for as long as we can, how can we assist tomorrow's lesbian, gay, bisexual and transgender Kentuckians?

Some of us, in the Legacy Group, have designated a percentage of our estate to further the mission of JustFundKY. Others have looked at annuities and life insurance policies as a way to leave a legacy – something that lives beyond our years and affects generations after we are gone. There are many creative ways to enhance our chances for success in the pursuit of fairness. No matter what method you prefer, JustFundKY will work with you to ensure your gift or bequest goes directly to our endowment as a lasting legacy. Please email info@justfundky.org for more information.

Let's keep the torch burning!

Sincerely,

Ernesto Scorsone

Board president, JustFundKY

Cliff Todd

“There are many creative ways to enhance our chances for success in the pursuit of fairness.”

-Ernesto Scorsone





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